

Liberty Elementary School District

Special Board Meeting of the Board of Trustees

AGENDA

Liberty Elementary School

Library

1771 East Pacific Avenue, Tulare, CA 93274

Thursday February 23, 2023

5:30pm

1.0 Call to Order

2.0 Adopt Agenda (Action Item)

This item is provided as an opportunity for trustees, through consensus, to approve, re-sequence, or table agenda topics. In accordance with the Brown Act Requirements effective July 1, 2008, if documents are distributed to board members concerning an agenda item within 72 hours of a regular board meeting, at the same time the documents will be made available for public inspection at the District Office located at 1771 E. Pacific Ave. Tulare, CA 93274.

In compliance with the Americans with Disabilities Act and the Brown Act, if you need special assistance to participate in this meeting, including receipt of the agenda and documents in the agenda package in an alternate format, please contact the Liberty Elementary School District Office at (559) 686-1675. Notification 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to this meeting (28CFR35.102-35, 104 ADA Title II), and allow for the preparation of documents in the appropriate alternate format.

3.0 Adjourn to Closed Session

The Board may adjourn to closed session to discuss matters of personnel security, negotiations, student discipline, litigation, or other matters as authorized by the government Code Section 3459.1, 5496.6 and 54967.6 and Ed Code Sections 35136 and 48913.

- a. **(Ed Code Section 35146, 48900) Student Discipline & Other Confidential Student Matters.**
- b. **(Gov. Code 54957) Public Employee Discipline/Dismissal/Release**
- c. **Gov. Code 54956.9) Significant Exposure to Litigation Pursuant to Government Code section 54956.9, subdivision (d)(2) or (3)**
- d. **Employment, resignations, transfers, etc. of Certificated and Classified Personnel**
- e. **(Gov. Code, 3549.1) Negotiations**

6:30pm

4.0 Reconvene in Open Session

4.1 Flag Salute

| | | | |
|-----|-------------------|-----------------|-----------|
| 4.2 | Roll Call: | Ronald Koetsier | President |
| | | Diane Tanner | Member |
| | | John Beaver | Clerk |
| | | Jill White | Member |
| | | Jonathon Thorpe | Member |

Also in attendance for Closed and Open Session: Deanna Cardoza (Superintendent).

4.3 Board President – Opportunity for Board President to comment or report on any matters pertinent or of concern to the Board.

a. Board President to announce Closed Session Items of Discussion.

4.4 Public Comments:

Those in the audience desiring to address the Board regarding items not on the agenda may do so at this time. Each speaker is to have (3) three minutes to address the Board and make a brief statement, express his/her viewpoint, or ask a question regarding matters related to the school system. Please understand that the Board does not take action on non-agenda items.

5.0 Information Items:

This item is provided for informational reports and will highlight district and student events and successes.

5.3 Superintendent – Opportunity for Superintendent to comment or report on any matters pertinent or of concern to the Board.

6.0 Action Items:

These items are provided for Board information, discussion, and/or action.

6.1 Approval of Resolution 2022-2023-07 Regarding Non-Reelection and Release From Employment of Temporary Certificated Employees

Employee #1000058

Employee # 1000017

Employee # 1000060

Employee # 1000054

Employee # 1000019

6.2 Negotiations

Adjourned _____

TO: MEMBERS, LIBERTY BOARD OF TRUSTEES

FROM: DR. DEANNA CARDOZA, SUPERINTENDENT

DATE: FEBRUARY 23, 2023

SUBJECT: 6.1 APPROVE RESOLUTION #2022-2023-07 RELEASE TEMPORARY CERTIFICATED EMPLOYEES

ACTION

ISSUE: Is it in the best interest of the District for the Board of Trustees to approve Resolution #022-2023-07 to Release Temporary Certificated Employees.

BACKGROUND: Education Code 44916 requires that at the time of initial employment during each school year, each new temporary employee shall receive a written statement indicating their employment status and salary. This statement shall clearly indicate the temporary nature of the employment and the length of time for which the person is being employed. In addition, Education Code 44954(b) requires that the Board of Education notify temporary employees in positions requiring certification qualifications of the decision to release the employee from such a position for the next succeeding school year. The Resolution authorizes staff to proceed with the release process for employees on temporary contracts.

FISCAL IMPACT: None; approval of this resolution ensures compliance with the requirements of Education Code Section 44954.

BOARD POLICY: Pursuant to Board Policy 4121 Temporary/Substitute Personnel - The Board may release a temporary employee at its discretion.

BOARD GOAL: N/A

ALTERNATIVES: 1. Approve Resolution #2022-2023-07 Release Temporary Certificated Employees
2. Do not approve Resolution #2022-2023-07

RECOMMENDATION: Alternative #1

Prepared by: Dr. Deanna Cardoza, Superintendent

Respectfully Submitted,

Deanna Cardoza, Ed.D.
Superintendent

Board Action: On motion of _____, seconded by _____, the Board of Education:

| VOTE: | AYES | NOES | ABSTAIN | ABSENT |
|----------|------|------|---------|--------|
| Koetsier | | | | |
| Thorpe | | | | |
| Tanner | | | | |
| White | | | | |

**BEFORE THE BOARD OF TRUSTEES OF THE
LIBERTY ELEMENTARY SCHOOL DISTRICT
COUNTY OF TULARE, STATE OF CALIFORNIA**

RESOLUTION NO. #2022-2023-07

**RESOLUTION REGARDING NON-REELECTION AND RELEASE FROM
EMPLOYMENT OF TEMPORARY CERTIFICATED EMPLOYEES**

WHEREAS, Education Code section 44954 authorizes the Governing Board to give notice before the end of the school year to any temporary certificated employee who will serve at least 75 percent of the number of days the regular schools of the district are maintained of the Governing Board's decision not to reelect the employee for the next succeeding school year; and

WHEREAS, the employees listed on the attached Exhibit A are temporary certificated employees who have been employed during the 2022-2023 school year; and

WHEREAS, the Board has received a recommendation from the District Superintendent or the Superintendent's designee not to reelect the employees listed on Exhibit A; and

WHEREAS, the Board has discussed the recommendation made by the District Superintendent and concurs in that recommendation;

THEREFORE, BE IT RESOLVED that the Governing Board of the Liberty Elementary School District hereby authorizes the District Superintendent or the Superintendent's designee to notify the employees listed on Exhibit A of this Board's decision not to reelect them for the 2023-24 school year in accordance with the requirements of Education Code section 44954. The District Superintendent or the Superintendent's designee is further authorized to take any other actions necessary to consummate the intent of this Resolution.

Employee #1000058

Employee # 1000017

Employee # 1000060

Employee # 1000054

Employee # 1000019

THE FOREGOING RESOLUTION was adopted at a meeting of the Governing Board of the Liberty Elementary School District held this 23rd day of February 2023, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____

President Board of Trustees of the
Liberty Elementary School District

I, John Beaver Clerk of the Board of Trustees of the Liberty Elementary School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Trustees at its regular meeting held on February 23, 2023.

Clerk, Board of Trustees of the
Liberty Elementary School District